MINUTES OF: Swimming North Queensland – General Meeting			
<b>Date</b> : 28th May 2023	Time: 11.19am	Chair: Theresa Manning	Venue: Bowen ClubHouse and ZOOM platform

# Present:

Committee – Theresa Manning (President/Secretary), Melissa Wilson (Vice President), Louise Baker (Treasurer), Helen Cushing (Technical Chair)

**Delegates** – Kevin Barker (Gardens), Tina Roberts **Z** (Gardens), Stuart Ford **Z** (Charters Towers), Darren Attwood (Whitsunday), Amanda Yuskan (Whitsunday), Giselle Burton (Cannonvale), Huss Helou (Cannonvale), Judy Hicks **Z** (Ayr)

**Observers** – Sue Jamieson (Grants Officer), Jenny Rush (Collinsville/Scottsville), Simon Cushing (Pioneer)

\*\* Z - Denotes ZOOM attendee

**Apologies:** Bethea Pattel (Richmond)

Item No.	Discussion Item	Details		Actions/Outcomes
1.	Previous Minutes	Minutes of the previous meeting were tabled,  Motion "that the minutes be accepted"  Moved Theresa Manning	Seconded: Darren Attwood	CARRIED
2.	Business Arising from previous minutes	• Nil		
3.	Correspondence	Outgoing:		

		Line constitution	T
		Incoming:	
		Meet Applications from Clubs	
		AGM Nominations, Delegates	
4.	Financial Report	Louise Baker informed the members of the following:	
		Investment Account: \$75,756.66	
		Working Account \$36,558.72	
		<ul> <li>noted that there are no outstanding invoices for payment or income to be received.</li> </ul>	
		<ul> <li>The investment account is sitting in a fixed term deposit at 4% to assist in earning additional</li> </ul>	
		interest due to expire late June.	
		Upcoming expenses will be for accommodation for Duel in the Pool	
		Motion "That the financial report be accepted as true and correct"	
		Moved: Louise Baker Seconded: Helen Cushing	CARRIED
5.	Registrar's Report	As per the AGM	
6.	Records	As per the AGM	
7.	Technical	As per the AGM	
	Sub-committee		
	Report	In addition Helen Cushing mentioned that for any officials coming to officiate at the Duel in the Pool,	
		Helen Cushing would like to plan a dinner for SNQ & CQ officials to get together and get to know each	
		other instead of just being on pool deck all the time.	
8.	Athlete & Club	As per the AGM	
	Development		
	Report	Theresa Manning advised the members that a meeting of the Development Committee will be held	
	•	within the next 2 weeks to start working on clinics, activities and venues	
		Giselle Burton asked when the Duel in the Pool team lists will come out, Theresa Manning advised	
		within 1 month from the activity. So approximately the last weekend of August provided the coaches	
		don't have too much on at the time.	
		Jenny Rush asked if at the upcoming development meeting can the committee look at reintroducing the	Development Committee to discuss
		mentee program because a positive out of the original program was that the 3 mentees that Jenny	at 1st Development Committee
		Rush introduced are all now coaching or teaching so if the the region can continue to do that and get	meeting
		behind it again because we need coaches because there are towns that are struggling everywhere to	
		get coaches	

9.	Grants Report	As per the AGM	
10.	General Business	10.1 Whitsunday Swimming Club -	
10.	General Business	10.1 Whitsunday Swimming Club -  Discuss in depth State and National Development Squad qualifications — Darren Attwood commented that there are so many swimmers that qualify for State Sprints but don't qualify for SNQ State/National squads. Darren Attwood acknowledged that SNQ went off the State Championships times and asked why? Judy Hicks responded by advising that they are selected from the Long Course meet in December because -  1. it's the meet that has every event 2. it's the toughest qualifying Short Course and Sprints,the qualifying times for these events are so lenient that it would drop our quality of swimmer within the SNQ development squads that have to be of a certain standard. If SNQ were to allow sprint times for example we would end up with swimmers that don't have expertise, skills and speed to keep up with the squad. That is why the selection is done out of 1 meet - it's plain - it's simple - it's easy and the swimmers that meet the criteria from the meet in December are all of the same caliber. It's a squad that SNQ don't have to separate things out. This is also the meet that coaches should be targeting their swimmers towards because it's the toughest meet out there and the next step is nationals.  Darren Attwood responded that he understood the explanation but there are a handful of swimmers in every club that are on the cusp of that mark and they are not getting the coaching that is required to move up into that level. The big clubs all have good coaches and that is where you are finding the state and national swimmers, the smaller clubs who don't have coaches as such have no ability to upgrade their skills into a squad so therefore those swimmers are leaving the sport.  Judy Hicks replied that she got what he was saying. SNQ have addressed issues like this in the past where the Achievers squad was revisited to catch the net of swimmers just outside the criteria and ran a program for a few years with 6 in Mackay and 3 in Townsville attended. Things may have changed since then however SNQ s	

Jenny Rush asked how are we going to do that? Judy Hicks advised there are opportunities available within the achievers squad but unfortunately the older swimmers do not turn up. SNQ receives lots of younger swimmers from the JX but we don't get the seniors turning up.

Jenny Rush asked, do we need to do something different to encourage them to come? i.e. Open activities and grade them when they turn up. Theresa Manning advised that SNQ don't grade the swimmers, an EOI is sent out and once the responses are back the coaches grade them just before the day.

Jenny Rush suggested that SNQ are missing the point and are missing the grass roots. Jenny Rush asked if SNQ can bring in a clinic each year that is open for all swimmers to attend without any restrictions regardless of being a State or National swimmer.

Judy Hicks commented that grass roots are up to the clubs and had never shifted to the region. It needs to remain with the clubs and the region starting with State swimmers.

Judy Hicks suggested that the development coaches rethink the Achievers Squads to incorporate the net of swimmers that are approaching states and work with them separately within the State Squad so it would be like a squad within a squad.

Melissa Wilson suggested that the development committee discuss the possibility of sending out an EOI to swimmers just outside the criteria for States i.e 1 sec to attend a clinic with State Level swimmers.

Judy Hicks commented that SNQ has a commitment to SQ on development with the regional swimmers and

Theresa Manning advised that this item will be on the agenda for discussion at the first Development Committee meeting.

#### 10.2 Whitsunday Swimming Club -

- How do we encourage swimmers to keep wanting to swim -

Amanda Yuskan noted that at previous general meetings the topic of numbers dropping had been discussed and she acknowledged that for a lot of families it is a cost factor. Amanda

Development Committee to discuss at next development meeting and come back to the members with plan Yuskan acknowledged that the issue would not be resolved at this meeting but what thoughts are out there to keep the 12-13 year old swimmers interested.

Giselle Burton commented that it is not just in swimming, and as soon as they have to put some effort in it gets too hard. Once children reach a certain age - 12/13/14 there is more to juggle, they have school work, social and sport. Swimming is a discipline and you have to attend and you get better unless you are doing it and they are just not doing it so the parents just stop as well.

Helen Cushing asked isn't this an area that is at club level for coaches and clubs to keep the swimmers swimming?

Jenny Rush commented that there are clubs that don't have coaches, there are not enough coaches in the region and the clubs are suffering. Pools are getting tendered out to multiple lessees that don't have coaching qualifications and that is part of the problem. She said it is understood that it is not an SNQ problem and that SNQ are not being asked to fix it, it just needed to be highlighted.

Discussions were had around opening up communications between clubs to assist each other and share what may be working from one club to another and coaches talking to each other.

Sue Jamieson commented that she has requested clubs send her items they felt need to be put in the newsletter and an item like this is what she meant. If it is not vocalised nothing can happen.

Amanda Yuskan suggested that SNQ highlight a club each month on Facebook similar to what Whitsunday Chamber of Commerce does just to promote our clubs regularly.

#### 10.3 Gardens Swimming Club -

- Meet Mobile - frequency results get uploaded at meets

Tina Roberts commented that some of the Gardens committee members were asking if there were any parameters that could be put in place with regards to how often Meet Mobile updates are done during a meet so there is more consistency.

Theresa Manning advised that unfortunately the consistency of uploading results is driven by the venue because of the surrounding environment.

Melissa Wilson to commence monthly club highlights on Facebook

Judy Hlcks commented that SQ has moved to not printing results. SQ are using meet mobile as the unofficial results.

Judy Hicks suggested that as a standard at the commencement of a meet, meet mobile should be set up and running throughout the meet dependent on the environment.

10.4 Blue Card - the importance of having the current details on Swim Central
Theresa Manning commented that for this season all clubs should be mindful that parents
volunteering at meets, technical officials, coaches and any members on any committees have
current blue card details on Swim Central primarily for insurance and accreditation purposes.

## 10.5 Club annual audited reports

Theresa Manning commented that SNQ will again be requesting club annual audited reports for SNQ records

#### 10.6 Mixed Club Relays

Kevin Barker asked what the outcome was for Mixed Club Relays.

Judy Hicks commented that unfortunately it can't be done legally. If a club is looking to have relay events at their meet and they are willing to accept a combination of clubs that is their choice. The team can't go in to meet manager and can't be recorded and they can't hold a record. If the clubs concerned are wanting to do this in a legal form and compete legally they can swim. The clubs merge together under one banner and would need to redo constitutions etc. The other option is to go in as non-competitive where they can't be awarded, times can't be recorded, they are competing in the event to race as a team.

Kevin Barker asked to confirm if the clubs that join together to form a team to race at the meet then the host club decides to award a placing what happens then?

Judy Hicks and Theresa Manning advised that the mixed team are non-competitive and are non award and a referee would not welcome an argument on awards to non-competitive athletes.

## 10.7 SNQ Captains

Giselle Burton asked why the selection was cancelled.

Theresa Manning responded noting that considering the expanse of the region it's not beneficial to the swimmers of the region as a whole. It will be reviewed annually.

11.	Next Meeting	General Meeting – TBC	
12.	Meeting Closed	12.24 pm	